



Department of Local Government,  
Sport and Cultural Industries  
Combat Sports Commission

# Combat Sports Commission

## 2024/25 Annual Report

For the safety and organisation of combat sports in Western Australia



PREPARE WELL  
PERFORM BETTER

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## Minister for Sport and Recreation

**The Hon. Rita Saffioti MLA**

Minister for Sport and Recreation

In accordance with section 63 of the *Financial Management Act 2006*, I hereby submit for your information and presentation to Parliament the Annual Report for the Combat Sports Commission (the Commission) for the period 1 July 2024 to 30 June 2025.

The Annual Report has been prepared in accordance with the provisions of the *Financial Management Act 2006*.



**Hon. Bob Kucera APM JP**

Commission Chair



**Jacqui Jashari**

Commission Member on behalf of  
the Department of Local Government,  
Sport and Cultural Industries

## Vision

The Combat Sports Commission (Commission) is the peak body regulating boxing, mixed martial arts, kickboxing, grappling and Muay Thai competitors and competitions in Western Australia.

The Commission's vision is: A healthier and safer combat sports community. This vision is discussed regularly by Commission members and used to guide the decision-making process.

## Mission statement and priorities

The mission of the Commission is to improve all aspects of safety, integrity and the regulation of combat sports in Western Australia. This is achieved with a focus on the following key areas:

1. **Industry leadership** –the Commission consists of individuals with knowledge appropriate to combat sports. The appointment of these representatives ensures the Commission remains at the forefront of all issues and trends relating to combat sports events.
2. **Support** – meeting with industry participants regularly and attending all combat sports contests, provides promoters and other industry participants with a visible level of support.
3. **Education** – the Commission provides facts sheets, guidelines and brochures to the industry. In addition, the Commission provides industry participants with access to courses run in conjunction with the Department of Local Government, Sport and Cultural Industries as well as training initiatives specific to combat sports.

These priorities assist the Commission in providing advice and direction to all participants which has resulted in an increased level of health, safety and event management outcomes.

## Minister responsible

The Commission reports to the Hon. Rita Saffioti MLA, in her capacity as Minister for Sport and Recreation.

## Objectives

Section 10 of the *Combat Sports Act 1987* (the Act) provides that the functions of the Commission are to:

- Carry out the functions conferred on the Commission under the Act.
- Formulate or recommend standards, specifications, codes of conduct and guidelines to ensure proper standards in combat sports.
- Devise and approve standards or guidelines for the preparation or training of persons participating in or proposing to participate in contests.
- Advise the Minister on combat sport matters or any other matter incidental to combat sports.

## Message from the Commission Chair



During the last year the Combat Sports Commission has continued to grow. There has been a period of intense activity, much of it dedicated to safeguarding participants as they engage in the sports they are passionate about.

Participant registrations increased from 805 to 929, another healthy year-on-year improvement. There was an increase in under 18's participation jumping to 9.1% from the previous year's 3.3%. The pleasing aspect being the adoption – especially by young people – of the self-discipline that these sports teach. Overall, events have continued to grow in number and attendance, with the Commission now processing permit applications, registering events and attending as many as two to three per week.

Western Australia continues to be a focal point internationally in all the senior disciplines, with another UFC event conducted in Perth in August and live streamed worldwide. The Commission and Boxing WA were thrilled to see WA's Alex Winwood be the first Noongar boxer to contest a world title. While the 2024 NAIDOC Sportsperson of the Year didn't take home the belt, we look forward to watching his star continue to rise as he inspires others with his resilience and dedication. We were also excited to watch Perth local and mixed martial artist Jack Della Maddalena become WA's first UFC world champion in May 2025.

Any UFC event in Perth means opportunities for our local combat sports industry to work at and observe a world class event. This gives not only exposure to international title bouts but opportunities to officiate as referees, judges and timekeepers. We look forward to the return of the UFC at the RAC Arena in September 2025.

Concussion is one of the on-going issues our sport faces. We're not alone as all other contact sports are also grappling with the same concerns and outcomes. The Commission has officially adopted and supports the position on concussion taken by the Australian Sports Commission (ASC) Concussion protocols outlined in the Brain Health Position Statement 2024.

The Commission has also adopted the recommended Return to Sport Protocols set by the Australian Concussion Guidelines for Youth and Community Sport. As with much of our work, these guidelines are about making our sport safer, especially for younger competitors. We're also collaborating around these principles to create a unique educational short course on concussion. In the combat sports industry, WA is an Australia-wide leader in this space.

We continue our active involvement with university research. This enables us to gain a deeper understanding of the industry and the key issues it faces within an ever-evolving landscape. The Commission funded research with Edith Cowan University, focusing on injury, illness and weight cutting in combat sports. We made the research available through our Industry Development Series and will continue to disseminate the information to the industry across Australia.

I had the pleasure of attending the inaugural Australian Combat Sports Regulatory Network meeting in Melbourne with Executive Manager Antoni Grover. It was a great opportunity to meet colleagues from equivalent authorities to discuss achievements and challenges, and collaboratively determine a path forward to address issues and opportunities. There is power in numbers and we hope together we can achieve a collaborative approach to regulation, especially around issues such as the safety of participants and their ongoing welfare, as new and emerging disciplines challenge us.

The Commission remains committed to conducting all permit application assessments with the utmost diligence, transparency and sensitivity. In instances where an application is not approved, such decisions are made following a thorough assessment against the criteria, with careful consideration of all relevant factors.

From a governance perspective, for the past three years the Commission has been complimented on its financial and operational performance, with completely adverse-free reports from our auditors. As with all government entities it's incumbent on the Commission and those who work for it to be prudent and accountable. Toward this end I would like to commend the entire Commission management team and in particular Executive Manager Antoni Grover for his exemplary leadership. His guidance continues to inspire a dedicated team of professionals who consistently manage the growing demands and workload. The Commission also welcomed new staff in Deanne Heeley and Charlie Ward to the team.

At Board level, Inspector Doug Stjepic joined the Commission as the new WA Police representative. My sincere thanks for the contribution every Board member has made during the year. They are a credit to the industry.

As a result of the 2025 State election, we welcomed a new Minister for Sport and Recreation, the Hon. Rita Saffioti MLA and congratulate Premier Roger Cook on the re-election of his government. The Commission appreciates the strong support that they provide as we look forward to working with their respective teams.

We congratulate the Hon. David Templeman on his retirement from politics after many years and wish him well in his new endeavours. We thank him for his support and enthusiasm.

Thank you also to former DLGSC Director General Lanie Chopping for her support and similarly wish her well in her new role. Whilst it hasn't changed our day-to-day operations, the Department of Local Government, Sport and Cultural Industries is now a new agency, the Department of Creative Industries, Tourism and Sport (CITS).

The combat sports community are incredibly committed and passionate regardless of which discipline they follow. They care deeply about the entire industry and that the key element of participation is the safety and welfare of every participant.

Over the past five years I have come to appreciate and look forward not only to the challenges, but the strengths and opportunities of this community. This includes the mutual respect, the supportive environments, an open sharing of knowledge and the qualities of camaraderie, accountability and discipline. It's a culture where respect is earned not just through skill, but through passion tempered by discipline, kindness and integrity. A culture that should be nurtured and I believe we should celebrate as we look toward to the future.



**Hon. Bob Kucera APM JP**  
Commission Chair



## Strategic Plan 2021 – 2025

Endorsed in March 2021, the Commission released its Strategic Plan 2021 – 2025.

### Foundation

#### OUR MISSION

To improve all aspects of safety, integrity and organisation of combat sports contests in Western Australia.

#### OUR CORE VALUES

##### Integrity

We act with care and diligence and make decisions that are honest, impartial, transparent and timely considering all relevant information.

##### Accountability

We work to ensure that all aspects of the legislation and regulations are adhered to by all.

##### Commitment

We are committed to providing guidance to ensure the safety, integrity and organisation of contests and the broader aspects of the industry.

##### Respect

We will treat everyone with respect and dignity.

#### OUR VISION

A healthier and safer Combat Sports community.

#### FOCUS AREAS

Our key focus areas are the foundation of our strategic plan. They expand on our Vision and help us to achieve our mission:

1. Continue to develop good governance.
2. Evidenced based research.
3. Clear and enforceable regulations and policies.
4. Targeted education and training programs.
5. Contestant health, wellbeing and safety first.

## Strategic Objectives

### FOCUS AREA 1

#### Continue to develop good governance

1. Develop bespoke board governance training for Commission members.
2. Evaluate board performance and conduct a skills audit annually.
3. Continue to provide advice to the Minister to ensure the Board is fit-for-purpose, including gender diversity.
4. Provide Commission members and staff with the necessary training and mentoring to enable the Commission's role at events to be fulfilled.

### FOCUS AREA 2

#### Evidenced-based research

1. Compile a prioritised list of required research for all aspects of the industry and identify potential research partners.
2. Develop an annual research plan and engage research partners.
3. Completed research is provided to industry as it becomes available.

### FOCUS AREA 3

#### Clear and enforceable regulations and policies

1. Complete review of the *Combat Sports Act 1987* and subsidiary regulations.
2. Progress any identified legislative changes.
3. Review processes and procedures for Commission members, staff and industry.
4. Deliver awareness seminars and workshops on legislation, regulations and policies.



## FOCUS AREA 4

### Targeted industry education and training programs

1. Identify industry training needs annually.
2. Increase delivery of education and training programs to industry.
3. Improve communications and marketing strategies for the programs.

## FOCUS AREA 5

### Contestant health, wellbeing and safety first

1. Research into all aspects of industry health and safety.
2. Develop and implement an engagement strategy with the medical and health professions.
3. Continue to implement the strategy to address rapid weight loss by dehydration across the industry.

## FOCUS AREA 6

### Meaningful engagement with stakeholders

1. Develop a stakeholder engagement and communications strategy.
2. Implement the stakeholder engagement and communications strategy.
3. Develop stronger relationships with government agencies and the broader sports industry.

## HOW WE WILL MEASURE OUR SUCCESS

1. By having Commission members and staff appropriately trained in board governance and the operational matters required to fulfill the Commission's responsibilities when attending events.
2. By developing and progressing a prioritised research list and engaging research partners to work with us.
3. Ensuring our *Act*, regulations and policies are fit-for-purpose.
4. By identifying industry education and training needs and increasing delivery of programs.
5. By having an engagement strategy with the medical profession.
6. Having a strong focus on contestant health and safety.
7. Through having meaningful engagement with stakeholders and developing stronger relationships with government agencies and the broader sports industry.

## HOW WE WILL GET THERE

### Organisation strategies

- 2021** Focusing on good governance, stakeholder engagement, identifying our research needs and industry training and education needs.
- 2022** Reviewing the *Combat Sports Act 1987* and subsidiary regulations and progressing key research annually. Engaging with the medical profession on contestant health, wellbeing and safety.
- 2023** Progressing legislative change, reviewing policies, processes and procedures.
- 2024** Ensuring that industry is aware of changes in legislation, regulation, policies and procedures.
- 2025** Finalising the strategic plan and commencing work on the new Strategic Plan 2026 – 2031.

## IMPLEMENTATION – HOW WE MAKE STRATEGY A HABIT

- Assign responsibility for each strategic objective and project.
- Hold people accountable.
- Commission Board has clear oversight over the strategic plan and receives regular reporting updates.
- Engage our stakeholders in the journey.
- Review our strategy and how we are going annually to ensure we stay on track.

## Combat Sports Commission structure

The structure of the Combat Sports Commission refers to its size and composition and is outlined in section 4(2) of the *Combat Sports Act 1987*. Section 4(2) of the Act requires that the Commission maintain a mix of knowledge, skills and experience to ensure it can effectively regulate combat sports contests.

Commission Member	Role within the Commission	Term
Hon. Bob Kucera APM JP	Chair	Ends January 2026
Ms Renée Felton	A person who in the opinion of the Minister represents persons who are or have been registered as contestants in a class other than a class relevant to boxing.	Ends January 2026
Dr Brian Galton-Fenzi	A medical practitioner who, in the opinion of the Minister, has knowledge of injuries suffered by contestants.	Ends January 2026
Mr Karim Girgis	A person who in the opinion of the Minister has knowledge of the industry relating to combat sports known as mixed martial arts.	Ends January 2026
Mr Gary Ingraham	A person who in the opinion of the Minister has knowledge of the boxing industry.	Ends January 2027
Ms Jacqui Jashari	An officer of the Department of Local Government, Sport and Cultural Industries nominated by its Director General.	Commenced February 2018*
Ms Erin McGowan	A person who in the opinion of the Minister represents persons who are or have been registered as contestants in a class relevant to boxing.	Ends August 2025
Inspector Doug Stjepic	A police officer nominated in writing by the Commissioner of Police.	Commenced September 2024*
Mr Matt Wynne	A person who in the opinion of the Minister has knowledge of the industry relating to combat sports other than boxing.	Ends August 2025
Senior Sergeant Wayne Hendrie	A police officer nominated in writing by the Commissioner of Police.	Ended August 2024*

\* Commission members in these positions are nominated by other government bodies and remain on the Commission until their nomination is withdrawn.

## Commission member profiles

### Hon. Bob Kucera APM JP

#### Commission Chair

Bob has had a life-long involvement with sport and served on numerous sporting administration boards and committees. He completed terms as the Chair and a director of Football West, a six-year term as Director and Commodore of Fremantle Sailing Club and as Deputy Chair of Basketball WA for 10 years.

A former Minister for Sport and Recreation in Western Australia (among several ministerial portfolios he held) and chair of the Australian Sports Ministerial Council, Bob brings a unique perspective on the relationship between the sport and all levels of government. He has contemporary knowledge of the challenges facing sporting bodies having completed the Australian Institute of Company Directors Course in Sports Administration, with particular emphasis on issues such as gambling in sport, governance and the integrity of officials, administrators and contestants.

As a high-ranking police officer before entering politics, he received the Australian Police Medal (APM), the National Police Service Medal, the National Medal and the Western Australian Police Medal. He is a Winston Churchill Memorial Fellow, awarded life membership to the Fellowship.

### Ms Renée Felton

With an extensive career and experience as a competitor, promoter and contestant manager, Renée was appointed to the Commission in January 2017. She continues to develop her knowledge and skills to build ongoing relationships between contestants, industry participants and the Commission.

As the combat sports industry grows, Renée utilises her passion and knowledge of more than a decade to ensure all competitors have a healthy and safe environment to perform in.

### Dr Brian Galton-Fenzi

Brian was appointed to the Commission in June 2018. He's an occupational and environmental physician and a public health physician with an interest in safety and risk management. He gained his Fellowships with the Australasian Faculties of Occupational and Environmental Medicine and the Faculty of Public Health Medicine, is a Certified Professional of the Safety Institute of Australia and an Adjunct Clinical Associate Professor, Faculty of Health Sciences at Curtin University.

Brian has extensive experience in health and wellbeing in the workplace, injury management and musculoskeletal medicine, pain medicine, health surveillance programs and their effectiveness, fitness for work with appropriate risk reviews and workplace risk and safety assessments. Brian continues his role as a clinical consultant both privately and in the public system as well as on two medical boards.

## Commission member profiles continued

### Mr Karim Girgis

Appointed to the Commission in 2020, Karim brings extensive business experience in the fitness industry, together with newly attained legal credentials. As an owner and director of several gyms, Karim is committed to promoting health, wellness and martial arts. With a mixed martial arts background and tertiary qualifications in exercise and sports science (rehabilitation), Karim leverages this dual expertise to enhance the sport's image, strengthen contestant safety and foster industry growth through education and professional development.

Since completing his Juris Doctor at the University of Western Australia and being admitted as a Lawyer of the Supreme Court of Western Australia, Karim has practised a diverse range of commercial law, including insurance, consumer law, estate planning and broader advisory matters. This breadth of experience informs the Commission's policy development and compliance oversight, ensuring its functions are grounded in rigorous governance and contemporary legal insight.

### Mr Gary Ingraham

Gary has more than 30 years of experience in the boxing industry. His initial involvement as an amateur boxer saw him turn to officiating as his interest in the sport progressed. An extensive history as a professional referee and judge has provided him with the opportunity to officiate at Commonwealth and World Title fights throughout Australia, South Africa, Japan and around South East Asia. He has also made a significant contribution to WA events as a head referee.

The founder and owner of Fremantle's Spring into Fitness gym, Gary's interest in health and fitness has also helped make him a successful business owner for almost two decades. As a small business owner in the industry, he has developed a strong understanding of the issues which surround it.

Gary has had a lifelong involvement with sport, particularly boxing and Australian Rules. In 2023 he was made a Life Member of the Fremantle Football Club. He's currently the boxing coach for the Fremantle Dockers and continues to work as a personal trainer with a strong and dedicated following.

## Ms Jacqui Jashari

Jacqui joined the Commission in February 2018 and is the A/Executive Director of Sport and Recreation at the Department of Creative Industries, Tourism and Sport.

Her extensive experience spans various sectors, including governance, business development, participation, high performance sport and across government portfolios. She leads the Sport and Recreation Division to support the sector through collaboration with key stakeholders and partners including community organisations, local government authorities, state government agencies and state and national sport and recreation organisations.

Jacqui's governance expertise is backed by her completion of the Australian Institute of Company Directors course and the Governance Institute of Australia's Governance and Risk Management Certificate. Additionally, she has served on boards and continues to serve on multiple nominations committees.

A significant part of Jacqui's work involves advancing strategic sport and recreation priorities for both the industry and the State Government. Her contributions reflect a deep understanding of both community and elite level sport, gained through her diverse experiences within and outside of government.

## Ms Erin McGowan

Erin is a world champion boxer who specialises in boxing, strength and conditioning, as well as health and lifestyle coaching. Working out of her EMB and boxing gym in Balcatta, she teaches boxing as well as wellness programs in high schools.

Erin has had more than 17 years of international experience as a professional boxer and holds the following titles: WBO World Champion, WIBA World Champion, PABA Pan Asia Oceania Boxing Title, five times Australian Champion and three times Oceanic Champion.

She brings to the Commission a wealth of industry and practical experience, including an intimate understanding of the sphere of competition, training, injuries and life balance. Erin strives to build and encourage effective communication and understanding between the Commission and the combat sports community. She believes understanding each other's roles and responsibilities will help build and grow the sport in Western Australia in a healthy, safe and controlled environment.

## Commission member profiles continued

### Inspector Doug Stjepic

Now working in the Licensing Enforcement Division of WA Police, Doug has spent much of his career as a detective in the serious and organised crime division, after joining the police as a 16-year-old cadet.

He's a life-long sport lover and sat on the board of WA Police Sports Federation as well as working closely with the Quokkas, the WA Police AFLW team. He loves to run and has run almost 50 marathons and also plays footy.

With a strong interest in sport integrity, Doug is keen to make a contribution to the board while learning as much as he can about combat sports in general. He's interested in the kinds of cultural changes that can make the industry stronger and safer.

### Mr Matt Wynne

Matt has a working history in training, defence and law enforcement. As a competitor from a young age, Matt has seen all sides of the combat sports industry, holding a variety of positions including coach, training partner, second, promoter and official. A black belt in jiu jitsu, he has also competed in most combat sport styles.

Now his focus is as an official. Alongside his work with the Commission, he is also Western Australia's head MMA official, an Australian UFC official and a local event official.

Having been competitor, official and promoter, Matt has experienced the best and the worst of the industry and is keen to ensure it's a safe, level playing field for all. With a desire to give back to the industry, Matt wants to contribute to the growth of participant numbers, offering young people a safe place of purpose and discipline.

## Highlights

### Registrations and permits

The Commission approved 57 contest permits by 24 registered promoters in 2024/25 across all disciplines including boxing, grappling, mixed martial arts and Muay Thai. There were also 14 registrations for judges, 11 promoters, 26 referees, 255 seconds, 5 timekeepers and 113 trainers. Registrations were up to 929 in 2024/25 versus 805 in the previous year. There were 18 grappling promotions.

In the last year, the percentage of women registering rose from 13.9% to 14.8%. There was a significant increase in under 18 applicants – 9.1% this year, compared to 3.3% last year.

There were 76 breaches (an increase from the previous year of 52) of the Act and the Regulations that occurred at promotions, primarily around low-risk breaches including administration information not being afforded to the Commission. Instances of continual or high-risk breaches, require a promoter to address the Commission's concerns and may result in a promoter's registration being suspended or cancelled. The Commission is pleased with how members and staff have managed these concerns and have continued to provide education and feedback to promoters when breaches occur..

### New weight class policy

A new policy for weight classes and missed weight was put in place. The policy applies to all contestants, trainers, managers, matchmakers, promoters and contests pursuant to the *Combat Sports Act 1987* (Act) and *Combat Sports Regulations 2004* (Regulations).

If a contestant cannot make weight (misses weight at the weigh-in) by less than or equal to 5% of the upper weight class limit, and their opponent does make weight, then only upon mutual agreement (between the two opponents, their trainers and the promoter) the bout may still proceed.

If a contestant misses weight by more than 5% of the nominated upper weight class limit and their opponent does make weight, then as a health and safety concern over the gap weight created between opponents, the Commission will not allow the bout to proceed. If a promoter does not agree to withdraw the bout from the contest card the Commission will suspend the contest permit in accordance with section 47A(b) of the Act.

Additionally, the Commission reserves the right to impose on any contestant who misses weight, regardless of whether the bout was allowed to proceed or not, any of the following post-contest conditions:

- Compulsory proof of attendance with a registered dietician or nutritionist at the Contestant's own expense or mandated completion of a nutritional education course, as approved by the Commission, prior to competing in any further contest.
- Weight class restrictions, additional medical clearance, weight testing requirements or any other pre-contest weight-related conditions.
- Conditions will be subject to a reasonable opportunity to be heard.



## Highlights continued

### Child safeguarding

The Commission is committed to promoting and protecting the rights and interests of all Western Australian children and young people. The Royal Commission into Institutional Responses to Child Sexual Abuse emphasised that members of the public, children and young people, parents, carers, families and communities should feel confident that organisations working with children provide safe environments in which children's rights, needs and interests are met. The Royal Commission made recommendations to improve child safe approaches in organisations through the adoption of Child Safe Standards. The National Principles for Child Safe Organisations (National Principles) give effect to the Child Safe Standards and were committed to by national, state and territory governments in 2019.

The Commission is committed to the safety and wellbeing of all children and young people and will be guided by the National Principles in becoming a child safe organisation. Implementing the National Principles will embed child safe cultures and practices in our organisation, so children and young people are respected, empowered and safe when engaged in the sport. We will consciously and systematically take steps to:

- Create an environment where children's rights, needs and interests are met, and their safety and wellbeing are the focus of organisational values and actions.
- Provide opportunities for children and young people to have their voice heard and participate in decisions that affect them.
- Create conditions that reduce the likelihood of harm to children and young people.
- Have mechanisms in place that support the early identification of harm and prompt appropriate responses to disclosures, allegations or concerns regarding children's safety and wellbeing.

Creating a child safe organisation is the shared responsibility of leaders, employees, volunteers and contractors. The Commission will take actions to maintain this shared responsibility.

## Pre and post contest medical forms

In accordance with the Act, the Commission is required to provide a pre-contest medical form, for use by an approved medical practitioner. The current pre and post contest medical forms have undergone review with much of the information deemed suitable for retention. Key changes included:

- Contestant obligation to report any concussion or suspected concussion within the past 21 days.
- Self-reporting of approximate weight seven days prior and rapid weight loss evidence tick box.
- The removal of reference to serology results, in lieu of reference to serology clearance report.

## Injury statistics

The Commission maintains a database of reportable injuries suffered by contestants. Reportable injuries are defined as any injury sustained during a contest that is recorded on the Post Contest Medical Examination Form and required treatment from the ringside medical practitioner or follow-up treatment after the contest.

Of 1,200 contestants participating in 600 contests (an increase of 111) overseen by the Commission, there were 126 reportable injuries and 91 mandatory medical suspensions.

This equates to 10.5% of contestants suffering a reportable injury during a contest and is a 2.73% increase from 2023/24. This increase is attributed to the Combat Sports Commission appointees issuing a Hard Bout Card for suspected concussion (21-day minimum rest period and medical assessment) and hard-fought bouts (14-day rest period).

Those injuries were:

- 12 breaks, fractures or sprains.
- 36 concussions or suspected concussions.
- 6 KO/TKO headshots.
- 6 dislocations.
- 32 lacerations or cuts.
- 38 other injuries including hematomas and joint pain.

## Highlights continued

### Concussion management guidelines

The Commission supports the position on concussion taken by the Australian Sports Commission Concussion and the Brain Health Position Statement 2024. Consequently, the Commission has adopted the recommended return to sport protocols as per the Australian Concussion Guidelines for Youth and Community Sport. In conjunction with the 6th International Conference on Concussion in Sport – Consensus Statement on Concussion in Sport, these protocols have been adopted in the hope of improving safer participation in combat sports.

There are five key components to the Commission's concussion management plan: protect, educate, recognise, refer and return.

### Hard Bout Card

As part of the Commission's Concussion Management Guidelines contestants incurring a KO or are suspected of having a concussion (regardless of contest result) may now be issued a Hard Bout Card. This can happen through bout observation by either a referee or attending Commission Member. Referees and Commission Members will be guided by the concussion recognition guidelines and CRT6 for making a suspected concussion determination.

Any contestant issued with a Hard Bout Card for a suspected concussion or KO will be required to undergo a concussion assessment conducted by a healthcare professional (HCP). Contestants will not be eligible to compete in another contest until cleared to return to sport by an HCP and upon submission of a Concussion Clearance Form to the Commission. Suspensions can be 30, 21 or 14 days.

Contestants may also be issued with a Hard Bout Card for non-concussion related concerns, designated as a hard fought bout (HFB). Concussion referrals and clearances are not required following an HFB but contestants should continue monitoring for signs or symptoms.

### Concussion course

In partnership with the NSW Combat Sport Authority, we engaged Connectivity Brain Trauma Australia to develop a bespoke combat sport related concussion short course. This course will eventually be a mandatory registration requirement for contestants and industry participants.

## Industry Development Series

**21 November 2024:** Presentation from Colin Doherty (ECU PhD student) titled Rapid Weight Changes and Health Problems in Mixed Martial Arts and Muay Thai.

**29 January 2025:** Presentation from Colin Doherty focussing on Fuelling for victory: Smart nutrition and weight management for the combat sports industry.

**8 February 2025:** An MMA officials development session focused on recent changes to the Unified MMA contest rules. The changes include permitting 12 to 6 elbow strikes and a redefined grounded contestant ruling.

**31 May 2025:** Sanctioning body ISKA (International Sport Karate and Kickboxing Association) co-facilitated a seminar for officials in Albany.

## Edith Cowan research project

In collaboration with Edith Cowan University, the Commission funded a PhD research project which focussed on injury, illness and weight cutting in combat sports. The agreement concluded at the end of 2024 but as part of the Industry Development Series, there have been opportunities where the research has been available to the industry.

## Official development

Staff did a full review of the questionnaires that are utilised to strengthen the knowledge and skills of a combat sport official. The questionnaires were completed online and survey responses have been received by CSC staff. Aspiring officials are also required to attend development seminars, shadow at promotions/sparring days, be endorsed by a Head Official and ultimately be approved by the Commission.

## WA Integrity Network forum

Commission staff attended the inaugural WA Integrity Network forum hosted by DLGSC and SportWest in November 2024. The forum provided education and resources to assist our role and network opportunities with representatives from State Sporting Associations (SSA). Staff are also part of the WA Sport Concussion Working Group (SportWest), Child Safeguarding Working Group (DLGSC) and WA Combat Sports SSA Network.

## Highlights continued

### Australian Combat Sports Regulatory Network (ACSRN)

Chairman Bob Kucera and Executive Manager Antoni Grover attended the recently established ACSRN interjurisdictional conference in Melbourne, as representatives of the Commission. Attendees included Professional Boxing and Combat Sports Board of Victoria, Combat Sports Authority of New South Wales, Boxing and Martial Arts, the Office of Recreation, Sport and Racing in South Australia and Controlled Sports (Combat Sports) in the ACT.

The establishment of a terms of reference, contestant health and safety and integrity in combat sports were key agenda items. The network is designed to share learnings and information with colleagues working in the same space as the Commission.

### Legislative review

The Commission continued its comprehensive review of the *Combat Sports Act 1987* and *Combat Sports Regulations 2004*. Ultimately, the goal is to improve their efficacy, modernise the general approach and expand on health, safety and integrity parameters.

## Supporters and partners

Without the support of the Combat Sports Commission's major partners, a great deal of the Commission's work would not be possible. The contribution of these partners and supporters is gratefully acknowledged:

- Department of Creative Industries, Tourism and Sport
- Department of Local Government, Sport and Cultural Industries
- Western Australia Police
- New South Wales Combat Sports Authority
- Professional Boxing and Combat Sports Board of Victoria
- South Australian Boxing and Martial Arts Advisory Committee
- Controlled Sports – ACT
- Edith Cowan University.

## Business management

### Financial management

The Commission continues to receive an appropriation from the Department of Treasury.

The Commission's finances are managed by the Department of Local Government, Sport and Cultural Industries finance branch under a service level agreement. The finance branch provides effective governance of the Commission's financial policies and processes.

The Commission thanks the Department for the ongoing support it provides.

## Statutory Reporting

### *Freedom of Information (FOI) Act 1992*

The Commission abides by the Department of Local Government, Sport and Cultural Industries Freedom of Information Policy. The Department provides all FOI services to the Commission and liaises with the community, public and media regarding FOI requests.

One FOI request was completed and two additional requests were received during 2024/25.

The FOI policy is available at [www.cits.wa.gov.au](http://www.cits.wa.gov.au)

### **Public sector standards and ethical codes**

No compliance issues arose during the 2024/25 year in relation to the Public Sector Standards. The Commission monitors all complaints made to the Commission Chair.

### **Equity, access, inclusion and substantive equality**

The Commission has adopted all the Department of Local Government, Sport and Cultural Industries principles, standards or procedures in relation to equity, access, inclusion and substantive equality.

### **Advertising and marketing expenditure**

In compliance with the section 175ZE of the *Electoral Act 1907*, the Commission is required to report on expenditure incurred in relation to advertising agencies, market research organisations, polling organisations, direct mail organisations and media advertising organisations.

#### **Advertising spending**

Government Gazette	\$95.94
Market research agencies	\$0.00
Direct mail agencies	\$0.00
Media advertising agencies	\$0.00
<b>Total</b>	<b>\$95.94</b>



**Combat Sports Commission member remuneration**

<b>Members</b>	<b>Remuneration including superannuation</b>
Hon. Bob Kucera	\$18,714.81
Ms Renée Felton	\$30,997.47
Dr Brian Galton-Fenzi	\$9,978.81
Mr Karim Girgis	\$27,489.25
Mr Gary Ingraham	\$14,282.57
Ms Erin McGowan	\$24,734.82
Mr Matt Wynne	\$31,811.55
<b>Total</b>	<b>\$158,009.28</b>

## Enabling legislation

The Commission is established as a statutory authority under section 4 of the *Combat Sports Act 1987*.

## Legislation impacting activities of the Commission

In performing its functions, the Commission must comply with the following legislation:

- *Equal Opportunity Act 1984*
- *Disability Services Act 1993*
- *Financial Management Act 2006*
- *Salaries and Allowances Act 1975*
- *Procurement Act 2020*
- *State Records Act 2000*
- *Freedom of Information Act 1992*
- *State Superannuation Act 2000*
- *Work Health and Safety Act 2020*
- *Workers' Compensation and Rehabilitation Act 1981 (as the amended Workers' Compensation and Rehabilitation Amendment Act 1993)*
- *Public Interest Disclosure Act 2003*.

# Financial Statements



## Auditor General

### INDEPENDENT AUDITOR'S REPORT

2025

#### Combat Sports Commission

To the Parliament of Western Australia

### Report on the audit of the financial statements

I have audited the financial statements of the Combat Sports Commission (Commission) which comprise:

- the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial statements are:

- based on proper accounts and present fairly, in all material respects, the operating results and cash flows of the Commission for the year ended 30 June 2025 and the financial position as at the end of that period
- in accordance with Australian Accounting Standards (applicable to Tier 2 Entities), the *Financial Management Act 2006* and the Treasurer's Instructions.

### Basis for opinion

I conducted my audit in accordance with the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Responsibilities of the Commission for the financial statements

The Commission is responsible for:

- keeping proper accounts
- preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (applicable to Tier 2 Entities), the *Financial Management Act 2006* and the Treasurer's Instructions
- such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

# Independent Auditor's Report

For the year ended 30 June 2025

In preparing the financial statements, the Commission is responsible for:

- assessing the entity's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the Western Australian Government has made policy or funding decisions affecting the continued existence of the Commission.

## Auditor's responsibilities for the audit of the financial statements

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial statements. The objectives of my audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial statements is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

## Report on the audit of controls

### Basis for qualified opinion

I identified significant weaknesses in the design and implementation of controls over the management of the supplier masterfile by the Commission. The controls were inadequate in ensuring that sufficient and appropriate evidence was obtained to validate supplier details and that changes to banking details were appropriate prior to the processing of payments. These weaknesses increase the risk of erroneous or fraudulent payments.

### Qualified opinion

I have undertaken a reasonable assurance engagement on the design and implementation of controls exercised by the Commission. The controls exercised by the Commission are those policies and procedures established to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with the State's financial reporting framework (the overall control objectives).

In my opinion, in all material respects, except for the possible effects of the matter described in the Basis for qualified opinion section of my report, the controls exercised by the Commission are sufficiently adequate to provide reasonable assurance that the controls within the system were suitably designed to achieve the overall control objectives identified as at 30 June 2025, and the controls were implemented as designed as at 30 June 2025.

# Independent Auditor's Report

For the year ended 30 June 2025

## The Commission's responsibilities

The Commission is responsible for designing, implementing and maintaining controls to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property and the incurring of liabilities are in accordance with the *Financial Management Act 2006*, the Treasurer's Instructions and other relevant written law.

## Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the suitability of the design of the controls to achieve the overall control objectives and the implementation of the controls as designed. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3150 *Assurance Engagements on Controls* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements and plan and perform my procedures to obtain reasonable assurance about whether, in all material respects, the controls are suitably designed to achieve the overall control objectives and were implemented as designed.

An assurance engagement involves performing procedures to obtain evidence about the suitability of the controls design to achieve the overall control objectives and the implementation of those controls. The procedures selected depend on my judgement, including an assessment of the risks that controls are not suitably designed or implemented as designed. My procedures included testing the implementation of those controls that I consider necessary to achieve the overall control objectives.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Limitations of controls

Because of the inherent limitations of any internal control structure, it is possible that, even if the controls are suitably designed and implemented as designed, once in operation, the overall control objectives may not be achieved so that fraud, error or non-compliance with laws and regulations may occur and not be detected. Any projection of the outcome of the evaluation of the suitability of the design of controls to future periods is subject to the risk that the controls may become unsuitable because of changes in conditions.

## Report on the audit of the key performance indicators

### Opinion

I have undertaken a reasonable assurance engagement on the key performance indicators of the Commission for the year ended 30 June 2025 reported in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions (legislative requirements). The key performance indicators are the Under Treasurer-approved key effectiveness indicators and key efficiency indicators that provide performance information about achieving outcomes and delivering services.

In my opinion, in all material respects, the key performance indicators report of the Commission for the year ended 30 June 2025 is in accordance with the legislative requirements, and the key performance indicators are relevant and appropriate to assist users to assess the Commission's performance and fairly represent indicated performance for the year ended 30 June 2025.

# Independent Auditor's Report

For the year ended 30 June 2025

## The Commission's responsibilities for the key performance indicators

The Commission is responsible for the preparation and fair presentation of the key performance indicators in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions and for such internal controls as the Commission determines necessary to enable the preparation of key performance indicators that are free from material misstatement, whether due to fraud or error.

In preparing the key performance indicators, the Commission is responsible for identifying key performance indicators that are relevant and appropriate, having regard to their purpose in accordance with Treasurer's Instruction 3 Financial Sustainability – Requirement 5: Key Performance Indicators.

## Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the key performance indicators. The objectives of my engagement are to obtain reasonable assurance about whether the key performance indicators are relevant and appropriate to assist users to assess the entity's performance and whether the key performance indicators are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3000 *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements relating to assurance engagements.

An assurance engagement involves performing procedures to obtain evidence about the amounts and disclosures in the key performance indicators. It also involves evaluating the relevance and appropriateness of the key performance indicators against the criteria and guidance in Treasurer's Instruction 3 - Requirement 5 for measuring the extent of outcome achievement and the efficiency of service delivery. The procedures selected depend on my judgement, including the assessment of the risks of material misstatement of the key performance indicators. In making these risk assessments, I obtain an understanding of internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## My independence and quality management relating to the report on financial statements, controls and key performance indicators

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

# Independent Auditor's Report

For the year ended 30 June 2025

## Other information

The Commission is responsible for the other information. The other information is the information in the entity's annual report for the year ended 30 June 2025, but not the financial statements, key performance indicators and my auditor's report.

My opinions on the financial statements, controls and key performance indicators do not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, controls and key performance indicators my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and key performance indicators or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to those charged with governance and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

## Matters relating to the electronic publication of the audited financial statements and key performance indicators

This auditor's report relates to the financial statements and key performance indicators of the Combat Sports Commission for the year ended 30 June 2025 included in the annual report on the Commission's website. The Commission's management is responsible for the integrity of the Commission's website. This audit does not provide assurance on the integrity of the Commission's website. The auditor's report refers only to the financial statements, controls and key performance indicators described above. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial statements and key performance indicators are concerned with the inherent risks arising from publication on a website, they are advised to contact the entity to confirm the information contained in the website version.



Aram Madnack  
Acting Senior Director Financial Audit  
Delegate of the Auditor General for Western Australia  
Perth, Western Australia  
5 September 2025



## Certification of Key Performance Indicators

For the year ended 30 June 2025

We hereby certify that the key performance indicators are based on proper records, are relevant and appropriate for assisting users to assess the Combat Sports Commission performance, and fairly represent the performance of the Combat Sports Commission for the financial year ended 30 June 2025.



Chairperson  
Hon. Bob Kucera  
Date: 03 September 2025



Member  
Renee Felton  
Date: 03 September 2025



# Performance Indicators

For the year ended 30 June 2025

## Government Goals

Sustainable Finances: Responsible financial management and better service delivery.

## Desired Outcome

To improve all aspects of safety and organisation of combat sports contests in Western Australia.

## Effectiveness Measure 1

**Percentage of registered combat sports contestants with a positive serology test.**

This is the percentage of serology reports that the Commission received that showed a registered contestant was positive for either Hepatitis B, Hepatitis C, or HIV.

As required by the *Combat Sports Act 1987* (Act) and the *Combat Sports Regulations 2004* (Regulations) individuals that apply for registration and present with a positive serology report have their registration as a contestant declined.

## Performance

2020-21	2021-22	2022-23	2023-24	2024-25 Target	2024-25 Actual
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

## Analysis

The Commission continues to ensure that the appropriate controls are in place to guarantee that a contestant does not register with a positive serology test.

## Effectiveness Measure 2

**Percentage of instances of non-compliance with the *Combat Sports Act 1987* and the *Combat Sports Regulations 2004* at contests.**

This percentage represents the number of breaches out of all the potential breaches under the Act and Regulations over a financial year.

Non-compliance relates to a breach of the Act or its supporting Regulations. Examples include but are not limited to:

- Failing to submit a permit application within the timelines specified in the Act
- Holding a contest without a permit
- Failing to hold a weigh-in in accordance with the provisions of the Act
- Failing to adhere to a permit condition
- Participating in a contest without being registered in an appropriately capacity.

## Performance

2020-21	2021-22	2022-23	2023-24	2024-25 Target	2024-25 Actual
2.46%	2.97%	2.19%	1.45%	0.00%	2.05%

## Efficiency Indicators

For the year ended 30 June 2025

### Analysis

The Commission has seen an increase in the number of breaches this year, though overall it is still relatively low (2025: 76 breaches, 2024: 52 breaches). The number of promotions was consistent with the previous year (2025: 57 promotions, 2024: 56 promotions).

As with previous years, major breaches of the Act and/or Regulations that impact on contestant health and safety are not tolerated by the Commission and in these situations the breach is either addressed by the board or the contest permit may be refused or cancelled. Low level breaches of the Act and/or Regulations that do not impact on contestant health and safety are generally dealt with at the time of the issue and if not addressed, the Commission acts after the contest through the promotion feedback or disciplinary action.

### Service

The Commission has only one service, being: To ensure that contestants and officials taking part in contests can do so with reasonable confidence that the risks of contracting disease from bodily fluids are minimal and that the promoter will fulfil their requirements under the *Combat Sports Act 1987* and the *Combat Sports Regulations 2004*.

### Efficiency Indicator

**The cost of issuing a permit for a contest regulated by the Commission.**

This measure is calculated by dividing total operation cost by the number of registered promotions.

### Performance

Costs	2020-21	2021-22	2022-23	2023-24	2024-25 Target	2024-25 Actual
Members' remuneration	89,708	113,992	114,742	139,201		159,710
Supplies and Services	653,737	771,550	924,995	930,827		1,111,238
Grants and Subsidies	30,000	-	30,000	30,000		15,000
Amortisation expense	44,907	49,670	49,670	49,670		4,762
<b>Total Operating Costs</b>	<b>818,352</b>	<b>935,212</b>	<b>1,119,407</b>	<b>1,149,698</b>	<b>1,369,000</b>	<b>1,290,710</b>
Number of Promotions	20	29	50	56	50	57
<b>Cost of issuing a permit</b>	<b>40,918</b>	<b>32,248</b>	<b>22,388</b>	<b>20,530</b>	<b>27,380</b>	<b>22,644</b>

### Analysis

The target cost of issuing a permit in 2024-25 was \$27,380. This is based on estimated total cost of \$1.369m and the number of promotions (50) for the 2024-25 financial year. The Commission has seen an improvement in this efficiency indicator in 2024-25, this is due to an increase in combat sports participation resulting in seven additional promotion permits being issued. It is recommended that the number of promotions forecast for 2025-26 is increased to 55.

## Certification of Financial Statements

For the year ended 30 June 2025

The accompanying financial statements of the Combat Sports Commission have been prepared in compliance with the provisions of the *Financial Management Act 2006* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2025 and the financial position as at 30 June 2025.

At the date of signing, we are not aware of any circumstances which would render the particulars included within the financial statements misleading or inaccurate.



**Daniel Norman**  
Chief Finance Officer  
03 September 2025



**Hon. Bob Kucera**  
Chairperson  
03 September 2025



**Renee Felton**  
Member  
03 September 2025



## Statement of Comprehensive Income

For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
<b>COST OF SERVICES</b>			
<b>Expenses</b>			
Members' remuneration	2.1	159,710	139,201
Supplies and services	2.2	1,111,238	930,827
Grants and subsidies	2.3	15,000	30,000
Amortisation expense	4.1	4,762	49,670
<b>Total cost of services</b>		<b>1,290,710</b>	<b>1,149,698</b>
<b>Income</b>			
User charges and fees	3.2	97,046	81,565
<b>Total income</b>		<b>97,046</b>	<b>81,565</b>
<b>Total income other than income from State Government</b>		<b>97,046</b>	<b>81,565</b>
<b>NET COST OF SERVICES</b>		<b>1,193,664</b>	<b>1,068,133</b>
<b>Income from State Government</b>			
Grants from State Government	3.1	974,000	964,000
<b>Total income from State Government</b>		<b>974,000</b>	<b>964,000</b>
<b>DEFICIT FOR THE PERIOD</b>		<b>(219,664)</b>	<b>(104,133)</b>
<b>TOTAL COMPREHENSIVE LOSS FOR THE PERIOD</b>		<b>(219,664)</b>	<b>(104,133)</b>

The Statement of comprehensive income should be read in conjunction with the accompanying notes.



## Statement of Financial Position

For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	6.1	993,520	1,200,846
Receivables	5.1	31,405	22,905
<b>Total current assets</b>		<b>1,024,925</b>	<b>1,223,751</b>
<b>Non-current assets</b>			
Intangible assets	4.1	-	4,762
<b>Total non-current assets</b>		<b>-</b>	<b>4,762</b>
<b>TOTAL ASSETS</b>		<b>1,024,925</b>	<b>1,228,513</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables	5.2	120,886	115,559
Other liabilities	5.3	36,201	25,452
<b>Total current liabilities</b>		<b>157,087</b>	<b>141,011</b>
<b>TOTAL LIABILITIES</b>		<b>157,087</b>	<b>141,011</b>
<b>NET ASSETS</b>		<b>867,838</b>	<b>1,087,502</b>
<b>EQUITY</b>			
Accumulated surplus		867,838	1,087,502
<b>TOTAL EQUITY</b>		<b>867,838</b>	<b>1,087,502</b>

The Statement of financial position should be read in conjunction with the accompanying notes.





## Statement of Changes in Equity

For the year ended 30 June 2025

	Notes	Accumulated surplus \$	Total equity \$
<b>Balance at 1 July 2023</b>		1,191,635	1,191,635
Deficit for the period		(104,133)	(104,133)
<b>Total comprehensive loss for the period</b>		<b>(104,133)</b>	<b>(104,133)</b>
<b>Balance at 30 June 2024</b>		<b>1,087,502</b>	<b>1,087,502</b>
<b>Balance at 1 July 2024</b>		1,087,502	1,087,502
Deficit for the period		(219,664)	(219,664)
<b>Total comprehensive loss for the period</b>		<b>(219,664)</b>	<b>(219,664)</b>
<b>Balance at 30 June 2025</b>		<b>867,838</b>	<b>867,838</b>

The Statement of changes in equity should be read in conjunction with the accompanying notes.





## Statement of Cash Flow

For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
<b>Cash flows from State Government</b>			
Receipts from general government agencies		974,000	964,000
<b>Net cash provided by State Government</b>		<b>974,000</b>	<b>964,000</b>
<i>Utilised as follows:</i>			
<b>Cash flows from operating activities</b>			
<b>Payments</b>			
Members' remuneration		(150,097)	(121,904)
Supplies and services		(1,106,289)	(914,882)
Grants and subsidies		(15,000)	(30,000)
GST payments on purchases		(127,032)	(106,477)
GST payments to taxation authority		-	(7,649)
<b>Receipts</b>			
User charges and fees		98,559	80,287
GST receipts on sales		9,751	7,930
GST received from taxation authority		108,782	116,098
Other receipts		-	1,104
<b>Net cash used in operating activities</b>		<b>(1,181,326)</b>	<b>(975,493)</b>
Net decrease in cash and cash equivalents		(207,326)	(11,493)
Cash and cash equivalents at the beginning of the period		1,200,846	1,212,339
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD</b>	6.1	<b>993,520</b>	<b>1,200,846</b>

The Statement of cash flows should be read in conjunction with the accompanying notes.

# Notes to the Financial Statements

For the year ended 30 June 2025

## 1 Basis of preparation

The Combat Sports Commission (the Commission) is a Government not-for-profit entity controlled by the State of Western Australia, which is the ultimate parent.

A description of the nature of its operations and its principal activities have been included in the 'Overview' which does not form part of these financial statements. These annual financial statements were authorised for issue by the Accountable Authority of the Commission on 03 September 2025.

### Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures, The Conceptual Framework and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB) as modified by Treasurer's Instructions. Some of these pronouncements are modified to vary their application and disclosure.

The *Financial Management Act 2006* and Treasurer's Instructions, which are legislative provisions governing the preparation of financial statements for agencies, take precedence over AASB pronouncements. Where an AASB pronouncement is modified and has had a significant financial effect on the reported results, details of the modification and the resulting financial effect are disclosed in the notes to the financial statements.

### Basis of preparation

These financial statements are presented in Australian dollars applying the accrual basis of accounting and using the historical cost convention. All values are rounded to the nearest dollar.

### Accounting for Goods and Services Tax

Income, expenses and assets are recognised net of the amount of goods and services tax (GST), except that the:

- (a) amount of GST incurred by the Commission as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of an asset's cost of acquisition or as part of an item of expense; and
- (b) receivables and payables are stated with the amount of GST included.

Cash flows are included in the Statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

### Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements.

### Judgements and estimates

Judgements, estimates and assumptions are required to be made about financial information being presented. The significant judgements and estimates made in the preparation of these financial statements are disclosed in the notes where amounts affected by those judgements and/or estimates are disclosed. Estimates and associated assumptions are based on professional judgements derived from historical experience and various other factors that are believed to be reasonable under the circumstances.

### Services performed for the Commission by the Department of Local Government, Sport and Cultural Industries

The Department of Local Government, Sport and Cultural Industries (DLGSC) provides support to the Commission to enable the Commission to carry out its objectives. This support comprises most of the amount reported in the Statement of comprehensive income under 'Supplies and services'. These charges are in the nature of salaries and administration costs in providing these support services.

Reccups from the Commission to DLGSC are made on a monthly basis.

# Notes to the Financial Statements

For the year ended 30 June 2025

## 2 Use of our funding

### Expenses incurred in the delivery of services

This section provides additional information about how the Commission's funding is applied and the accounting policies that are relevant for an understanding of the items recognised in the financial statements. The primary expenses incurred by the Commission in achieving its objectives and the relevant notes are:

	Notes
Members' remuneration	2.1
Supplies and services	2.2
Grants and subsidies	2.3

#### 2.1 Members' remuneration

	2025	2024
	\$	\$
Chairperson's fee	18,304	19,828
Other members' fees	125,601	106,225
Superannuation - defined contribution plans	15,805	13,148
<b>Total members' remuneration</b>	<b>159,710</b>	<b>139,201</b>

**Members' remuneration** includes wages and salaries for board members.

**Superannuation** is the amount recognised in profit or loss of the Statement of comprehensive income that comprises employer contributions paid to the Gold State Superannuation (GSS) (concurrent contributions), the West State Superannuation (WSS), the Government Employees Superannuation Board (GESBs), or other superannuation funds.

#### 2.2 Supplies and services

	2025	2024
	\$	\$
<b>Supplies and services</b>		
Audit fees	46,300	46,250
Services and contracts	1,048,487	867,605
Travel	14,232	13,678
Materials	2,219	3,294
<b>Total supplies and services expenses</b>	<b>1,111,238</b>	<b>930,827</b>

**Supplies and services expenses** are recognised as an expense in the reporting period in which they are incurred. The carrying amounts of any materials held for distribution are expensed when the materials are distributed.

**Services and contracts expenses** largely comprise of the services provided to the Commission by DLGSC.

#### 2.3 Grants and subsidies

	2025	2024
	\$	\$
Edith Cown University	15,000	30,000
<b>Total grants and subsidies</b>	<b>15,000</b>	<b>30,000</b>

Transactions in which the Commission provides goods, services, assets (or extinguishes a liability) or labour to another party without receiving approximately equal value in return are categorised as 'Grant or subsidy expenses'. These payments or transfers are recognised at fair value at the time of the transaction and are recognised as an expense in the reporting period in which they are paid. They include transactions such as: grants, subsidies, personal benefit payments made in cash to individuals, other transfer payments made to public sector agencies, local government, non-government schools, and community groups.

The Commission is not responsible for administering a government subsidy scheme.



## Notes to the Financial Statements

For the year ended 30 June 2025

### 3 Our funding sources

#### How we obtain our funding

This section provides additional information about how the Commission obtains its funding and the relevant accounting policy notes that govern the recognition and measurement of this funding. The primary income received by the Commission and the relevant notes are:

	Notes
Income from State Government	3.1
User charges and fees	3.2

#### 3.1 Income from State Government

	2025	2024
	\$	\$
Grants	974,000	964,000
<b>Total income from State Government</b>	<b>974,000</b>	<b>964,000</b>

**Income from other public sector entities** relates to income paid annually from DLGSC as an appropriation. This income is recognised at the fair value of consideration received in the period in which the Commission gains control of the appropriated funds. The Commission gains control of appropriated funds at the time those funds are deposited in the bank account by DLGSC.

#### 3.2 User charges and fees

	2025	2024
	\$	\$
Industry participants' registration fees	72,352	58,076
Contest permits	20,909	19,273
Promoters' registration fees	3,785	4,216
<b>Total user charges and fees</b>	<b>97,046</b>	<b>81,565</b>

#### Registrations and Permits

Revenue is recognised at the transaction price when the Commission transfers control of the services to customers.

Revenue is recognised at a point-in-time for registrations and permit fees. The performance obligations for these user fees and charges are satisfied when the Certificate of Registration and contest permits are issued.

## Notes to the Financial Statements

For the year ended 30 June 2025

### 4 Key assets

This section includes information regarding the key assets the Commission utilises to gain economic benefits or provide service potential. The section sets out both the key accounting policies and financial information about the performance of these assets:

	Notes	
Intangible assets	4.1	
<b>4.1 Intangible assets</b>		
	<b>Computer software</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Year ended 30 June 2025</b>		
<b>1 July 2024</b>		
Gross carrying amount at start of the year	54,432	54,432
Accumulated amortisation	(49,670)	(49,670)
<b>Carrying amount at start of period</b>	<b>4,762</b>	<b>4,762</b>
Impairment losses	-	-
Amortisation expense	(4,762)	(4,762)
<b>Carrying amount at 30 June 2025</b>	<b>-</b>	<b>-</b>

#### Initial recognition

Intangible assets are initially recognised at cost. For assets acquired at significantly less than fair value, the cost is their fair value at the date of acquisition.

Acquired and internally generated intangible assets costing \$5,000 or more that comply with the recognition criteria of AASB 138 *Intangible Assets* (as noted above) are capitalised.

Costs incurred below these thresholds are immediately expensed directly to the Statement of comprehensive income.

#### Subsequent measurement

The cost model is applied for subsequent measurement of intangible assets, requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses.

#### Useful lives

Amortisation of finite life intangible assets is calculated on a straight-line basis at rates that allocate the asset's value over its estimated useful life. All intangible assets controlled by the Commission have a finite useful life and zero residual value. Estimated useful life is reviewed annually.

The estimated useful life for software class of intangible assets is 3 to 5 years.

Software is not integral to the operation of any related hardware.

#### Impairment of intangible assets

Intangible assets with a carrying value are tested annually for impairment. As the intangible assets had no carrying value as at 30 June 2025, no impairment testing was performed.

# Notes to the Financial Statements

For the year ended 30 June 2025

## 5 Other assets and liabilities

This section sets out those assets and liabilities that arose from the Commission's controlled operations and includes other assets utilised for economic benefits and liabilities incurred during normal operations:

	Notes
Receivables	5.1
Payables	5.2
Other liabilities	5.3

### 5.1 Receivables

	2025	2024
	\$	\$
<b>Current</b>		
GST receivable	31,405	22,905
<b>Total receivables</b>	<b>31,405</b>	<b>22,905</b>

Receivables are recognised at original invoice amount less any allowances for uncollectible amounts (i.e. impairment). The carrying amount of net receivables is equivalent to fair value as it is due for settlement within 30 days.

### 5.2 Payables

	2025	2024
	\$	\$
<b>Current</b>		
Trade payables	120,886	115,559
<b>Total payables</b>	<b>120,886</b>	<b>115,559</b>

Payables are recognised at the amounts payable when the Commission becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value, as settlement for the Commission is generally within 15-20 days.

### 5.3 Other liabilities

	2025	2024
	\$	\$
<b>Current</b>		
Accrued sitting fees	33,008	23,588
Income received in advance	3,182	1,854
Receipts in suspense	11	10
<b>Total other liabilities</b>	<b>36,201</b>	<b>25,452</b>

**Accrued sitting fees** represent the amount due to the board members but unpaid at the end of the reporting period. These are settled within a fortnight after the reporting period. The Commission considers the carrying amount of accrued expenses to be equivalent to its fair value.

**Income in advance** relates to contestant fees where certificates of registration and contest permits were not issued during the reporting period.

## Notes to the Financial Statements

For the year ended 30 June 2025

### 6 Financing

This section sets out the material balances and disclosures associated with the financing and cashflows of the Commission.

	Notes
Cash and cash equivalents	6.1

#### 6.1 Cash and cash equivalents

	2025	2024
	\$	\$
Cash and cash equivalents	993,520	1,200,846
<b>Total cash and cash equivalents</b>	<b>993,520</b>	<b>1,200,846</b>

For the purpose of the Statement of cash flows, cash and cash equivalent assets comprise cash at bank.

### 7 Financial instruments and contingencies

This note sets out the key risk management policies and measurement techniques of the Commission.

	Notes
Financial instruments	7.1
Contingent assets and liabilities	7.2

#### 7.1 Financial instruments

The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of the reporting period are:

	2025	2024
	\$	\$
<b><u>Financial assets</u></b>		
Cash and cash equivalents	993,520	1,200,846
<b>Total financial assets</b>	<b>993,520</b>	<b>1,200,846</b>
<b><u>Financial liabilities</u></b>		
Financial liabilities measured at amortised cost <sup>(a)</sup>	153,894	139,147
<b>Total financial liabilities</b>	<b>153,894</b>	<b>139,147</b>

(a) The amount of financial liabilities at amortised cost excludes GST payable to the ATO (statutory payable).

#### 7.2 Contingent assets and liabilities

The Commission is not aware of any contingent assets and contingent liabilities as at the end of the reporting period.



## Notes to the Financial Statements

For the year ended 30 June 2025

### 8 Other disclosures

This section includes additional material disclosures required by accounting standards or other pronouncements, for the understanding of this financial report.

	Notes
Events occurring after the end of the reporting period	8.1
Key management personnel	8.2
Related party transactions	8.3
Related bodies	8.4
Affiliated bodies	8.5
Remuneration of auditors	8.6

#### 8.1 Events occurring after the end of the reporting period

The Commission is not aware of any matters or circumstances that have arisen since the end of the financial year to the date of this report which has significantly affected or may significantly affect the activities of the Commission, the results of those activities or the state of affairs of the Commission in the ensuing or any subsequent financial year.

#### 8.2 Key management personnel

The Commission has determined key management personnel to include cabinet ministers, board members and senior officers of the Commission. The Commission does not incur expenditures to compensate cabinet ministers and those disclosures may be found in the *Annual Report on State Finances*.

The total fees, salaries, superannuation, non-monetary benefits and other benefits for board members and senior officers of the Commission for the reporting period are presented within the following bands:

##### Compensation band of board members of the Commission

Compensation band (\$)	2025	2024
30,001 - 40,000	2	-
20,001 - 30,000	3	3
10,001 - 20,000	1	3
0 - 10,000	3	3
	<b>9</b>	<b>9</b>
	<b>\$</b>	<b>\$</b>
Compensation of members of the accountable authority	159,709	139,201
<b>Total compensation of members of the accountable authority</b>	<b>159,709</b>	<b>139,201</b>

##### Compensation band of senior officers

Compensation band (\$) <sup>(a)</sup>	2025	2024
0 - 10,000	1	1
	<b>1</b>	<b>1</b>
	<b>\$</b>	<b>\$</b>
Compensation of senior officer	-	-
<b>Total compensation of senior officer</b>	<b>-</b>	<b>-</b>

(a) The senior officer included in the compensation band is not remunerated by the Commission as the officer is paid by DLGSC.



# Notes to the Financial Statements

For the year ended 30 June 2025

## 8.3 Related party transactions

The Commission is a wholly owned public sector entity that is controlled by the State of Western Australia.

Related parties of the Commission include:

- all cabinet ministers and their close family members, and their controlled or jointly controlled entities;
- all senior officers and their close family members, and their controlled or jointly controlled entities;
- other agencies and statutory authorities, including related bodies, that are included in the whole of government consolidated financial statements (i.e. wholly-owned public sector entities);
- associates and joint ventures, of a wholly-owned public sector entity; and
- the Government Employees Superannuation Board (GESB).

### Significant transactions with Government-related entities

In conducting its activities, the Commission is required to transact with the State and entities related to the State. These transactions are generally based on the standard terms and conditions that apply to all agencies. Such transactions include:

- operating expenses recoup paid to DLGSC for supplies and services received (Note 2.2);
- Income from other public sector entities relates to income paid annually from DLGSC (Note 3.1); and
- audit fee payments to the Office of the Auditor General (Note 8.6).

### Significant transactions with other related parties

- superannuation payments to GESB (Note 2.1).

### Material transactions with related parties

Outside of normal citizen type transactions with the Commission, there were no other related party transactions that involved key management personnel and/or their close family members and/or their controlled (or jointly controlled) entities.

## 8.4 Related bodies

The Commission had no related bodies during the financial year.

## 8.5 Affiliated bodies

The Commission had no affiliated bodies during the financial year.

## 8.6 Remuneration of auditors

Remuneration paid or payable to the Auditor General in respect of the audit for the current financial year is as follows:

	2025 \$	2024 \$
Auditing the accounts, controls, financial statements and key performance indicators	50,467	46,300
<b>Total</b>	<b>50,467</b>	<b>46,300</b>







Department of **Local Government,  
Sport and Cultural Industries**  
Combat Sports Commission

Combat Sports Commission

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PREPARE WELL  
PERFORM BETTER